



**Personnel Committee
Special Meeting**
March 19, 2019
at 2:00 p.m.
held at the
Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

- Committee Members: Natasha Pierre, Chairperson; Margaret Morton (via teleconference); Michael Thompson (via teleconference); and James Heckman (via teleconference).
- Staff Members Present: Greg Smith, President & CEO; Chelsea Turner, Vice President; Jodi Ketchale; Matthew Stone; and Annmarie Daigle.
- Call to Order: Ms. Pierre called the meeting to order at 2:02 p.m.

I. Approval of October 3, 2018 Meeting Minutes:

On a motion made by Mr. Thompson, seconded by Mr. Heckman, and unanimously approved, the minutes of the October 3, 2018, Special Personnel Committee meeting were approved.

II. Review of the Affirmative Action Plan:

Ms. Turner reported on the CLC's commitment to fully support the principles of Equal Employment Opportunity and Affirmative Action through hiring practices, recruitment and internal upward mobility. For FY18, the CLC filled twenty-one vacancies; sixteen as external new hires and five as internal promotions. Out of thirteen hiring goals, the CLC met six or 40%. In addition, Ms. Turner reported on the Corporation's commitment to Supplier Diversity. For FY18, the Corporation received a "local supplier of the year" award from GNEMSDC and hosted a matchmaker event at the CLC. The CLC is hosting another matchmaking event with GNEMSDC on April 3, followed by their quarterly meeting.

Ms. Turner also reported on the CLC's commitment to Corporate Responsibility through its participation and support of many responsible gambling, green, and local and minority business initiatives. Notably, last holiday season, the CLC employees and the local community collected over 750 toys for the CT Children's Medical center during the annual "Give a Child a Toy Not a Ticket" campaign.

III. Discussion of Employee Survey:

The Committee discussed two employee surveys that the CLC is planning to issue in April, one for all employees and one for managers. Ms. Morton asked that the Committee receive the results of the survey.

IV. Executive Session:

On a motion made by Mr. Thompson, seconded by Mr. Heckman, and unanimously approved, the Committee moved to Executive Session at 2:25 p.m. for the purpose set forth in the agenda. Mr. Smith, Ms. Turner, Ms. Ketchale, Mr. Stone, and Ms. Daigle were invited to stay for Executive Session.

The Committee reconvened in regular session at 2:49 p.m. No votes or actions were taken during Executive Session.

V. Adjournment:

On a motion made by Mr. Thompson, seconded by Mr. Heckman and unanimously approved, the meeting adjourned at 2:50 p.m.

Respectfully submitted,

By: Matthew Stone
Corporate Secretary
Connecticut Lottery Corporation