# Personnel Committee Special Meeting

Thursday, October 13, 2016

at 3:00 p.m.

held at the

Connecticut Lottery Corporation 777 Brook Street Rocky Hill, Connecticut 06067

<u>Committee Members</u>: Ms. Natasha Pierre, Mr. Steve Bafundo, Mr. Michael Thompson

and Ms. Margaret Morton joining via teleconference.

Other Attendees: Ms. Jane Rooney, Director of Human Resources, Mr. Joseph

Bonassar, Acting Interim General Counsel, and Mr. Patrick Birney,

Vice Chairperson.

Not in Attendance: Mr. Frank Farricker

Call to Order: Mr. Bafundo called the meeting to order at 3:04 p.m.

### I. Approval of Minutes:

On a motion made by Mr. Thompson, seconded by Ms. Morton, and unanimously approved, the minutes of the June 8, 2016, Special Personnel Committee meeting were approved.

#### II. Executive Session:

On a motion made by Ms. Morton, seconded by Mr. Thompson and unanimously approved, the Committee moved to Executive Session at 3:06 p.m. for the purpose set forth in the agenda. Mr. Birney invited Ms. Rooney and Mr. Bonassar to stay for Executive Session.

The Committee reconvened in regular session at 3:29 p.m. Mr. Birney stated that no votes or actions were taken during Executive Session.

#### III. New Business:

Contractual Matter Re: Compensation for Interim President & CEO

The Personnel Committee discussed the Draft Consulting Agreement. There was discussion relating to pay for services, legality, and length of engagement. It was noted

that Interim President & CEOs had, in the past, been paid at the same rate as the outgoing President & CEO at the time. In addition, the available salaries of other Quasi Public Agencies were reviewed and compared to the consulting agreement. The CLC's President & CEO's salary is one of the lowest.

Mr. Bonassar noted that outside counsel had been consulted, drafted the Consulting Agreement, and was submitting a "formal opinion letter". Statutes, bylaws, and ethics policies were reviewed as part of this process.

Review and Possible Action Re: Compensation for Interim President & CEO On a motion made by Ms. Pierre, seconded by Ms. Morton, and approved by all Committee members, it was:

"Resolved that, after due consideration, the Personnel Committee hereby recommends that the Board of Directors approve the Consulting Agreement between Frank Farricker and the Corporation and authorizes Patrick Birney to sign on behalf of the Board of Directors."

## IV. <u>Adjournment</u>:

On a motion made by Ms. Morton, seconded by Ms. Pierre and unanimously approved, the meeting adjourned at 3:38 p.m.

Respectfully submitted,

By: Jane M. Rooney Director of Human Resources Connecticut Lottery Corporation