

**Personnel Committee
Special Meeting**

Wednesday, June 8, 2016

at 10:30 a.m.

held at the

Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members: Ms. Kia Floyd, Chairperson; Ms. Natasha Pierce, and Mr. Steve Bafundo with Mr. Michael Thompson joining via teleconference.

Other Attendees: Ms. Anne Noble, President & CEO, Jane Rooney, and Chelsea Turner.

Call to Order: Chairperson Floyd called the meeting to order at 10:34 a.m.

- I. Approval of Minutes:
On a motion made by Mr. Bafundo, seconded by Ms. Pierre, and unanimously approved, the minutes of the November 12, 2015, Special Personnel Committee meeting were approved.
- II. Approval of Minutes:
On a motion made by Mr. Thompson, seconded by Ms. Pierre, and unanimously approved, the minutes of the April 21, 2016, Special Personnel Committee meeting were approved.
- III. Annual Review of Compensatory Time:
As done annually, the Committee reviewed the Compensatory Time report which showed zero balances for all managers. Managers are expected to work flexible schedules in order to accomplish corporate goals, which eliminates compensatory time unless extraordinary circumstances occur.
- IV. Review of Personnel positions in FY'17 budget proposal:
The Committee reviewed the planned staffing for FY'17. Discussion regarding current vacancies and the planned timeline for filing such vacancies occurred. The Committee expressed satisfaction with the positions as presented.

V. Executive Session:
On a motion made by Mr. Bafundo, seconded by Ms. Pierre and unanimously approved, the Committee moved to Executive Session for the purpose set forth in the agenda. Ms. Murrell invited Ms. Noble, Ms. Rooney and Ms. Turner to stay for the Review of the Draft Management Compensation Plan and Managerial Positions for FY'17 and only Ms. Noble to stay for the Performance, Evaluation, and Compensation for Senior Management.

No votes or actions were taken during Executive Session.

VI. Old Business:
None

VII. New Business:
“Resolved that, the Personnel Committee hereby recommends to the Board of Directors the adoption of the FY'17 Management Compensation Plan, which is the same as the FY'16 Management Compensation Plan with no changes to salary ranges. The plan includes one additional position of an Assistant General Counsel.”

VIII. Adjournment:
On a motion made by Mr. Thompson, seconded by Mr. Bafundo and unanimously approved, the meeting was adjourned at 11:57 a.m.

Respectfully submitted,

By: Jane M. Rooney
Director of Human Resources
Connecticut Lottery Corporation