Personnel Committee Special Meeting

Thursday, June 11, 2015

at 12:00 p.m.

held at the

Connecticut Lottery Corporation 777 Brook Street Rocky Hill, Connecticut 06067

Committee Members:	Ms. Kia Murrell, Chairperson; Ms. Natasha Pierre, Ms. Margaret Morton, with Mr. Michael Thompson and Ms. Jennifer Hamilton joining via teleconference.
Other Attendees:	Frank Farricker, Chairman of the Board; Anne Noble, President & CEO and Jane Rooney.
Call to Order:	Chairperson Murrell called the meeting to order at 12:05 p.m.

I. <u>Approval of Minutes</u>:

On a motion made by Ms. Morton, seconded by Ms. Pierre, and unanimously approved, the minutes of the May 12, 2015, Special Personnel Committee meeting were approved.

II. <u>Executive Session:</u>

On a motion made by Ms. Morton, seconded by Ms. Pierre, and unanimously approved, the Committee moved to Executive Session for the purpose set forth in the agenda. Ms. Murrell invited Ms. Noble to stay for Executive Session and Ms. Rooney to stay for the review of Security Strategy.

The Committee reconvened to regular session at 1:10 p.m. No votes or actions were taken during Executive Session.

- III. <u>Old Business:</u> None
- IV. <u>New Business:</u> On a motion made by Ms. Morton, seconded by Ms. Pierre and approved by all Committee members, it was:

"<u>Resolved</u> that, the Personnel Committee hereby recommends to the Board of Directors the adoption of the FY'16 Management Compensation Plan, consistent with the KardasLarson Report adopted in FY'13, and a 3% adjustment to pay ranges effective July 1, 2015. The Personnel Committee also approved management's modifications to certain positions and the addition of a Director of Data Management Security and certain positions for Keno implementation. In addition, the Personnel Committee acknowledges the President's duty to establish manager's compensation for FY'16, consistent with the terms of the FY'16 Management Compensation Plan, employee performance, and the FY'16 budget."

"<u>Resolved</u>, the Personnel Committee hereby recommends to the Corporation's Board of Directors that for FY'16, the current salaries for the President and CEO and for the Vice-President of Marketing and Sales be increased 6% effective July 1, 2015 consistent with the recommendation of the KardasLarson Report adopted in FY'13."

V. <u>Adjournment:</u>

The meeting was adjourned at 1:20 p.m.

Respectfully submitted,

By: Jane M. Rooney Director of Human Resources Connecticut Lottery Corporation