

**Personnel Committee
Special Meeting**

Wednesday, November 28, 2012

at 1:00 p.m.

held at the

Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members: Gale Mattison, Chairperson; Steven Bafundo and Kenneth Saccente in attendance with Margaret Morton and Natasha Pierre via teleconference.

Other Attendees: Anne Noble, President & CEO; Lana Glovach and Jane Rooney.

Call to Order: Chairperson Mattison called the meeting to order at 1:28 p.m.

I. Approval of Minutes:

On a motion made by Mr. Bafundo, seconded by Mr. Saccente and unanimously approved, the minutes of the August 30, 2012 Personnel Committee Special Meeting were approved.

II. Review of FY 2012 Affirmative Action Plan: The Committee reviewed the Affirmative Action Plan and Ms. Rooney reported on goals and utilization. The Committee will report its review of the Affirmative Action Plan to the Board.

II. Executive Session:

On a motion made by Mr. Saccente, seconded by Mr. Bafundo and unanimously approved, the Committee moved to Executive Session. Chairperson Mattison invited Ms. Noble, Ms. Glovach, and Ms. Rooney to stay for the Executive Session relating to the review of the draft of the Ethical Conduct Policy. Ms. Noble was invited to stay for the FY 2013 Management Compensation Plan and Management Incentive Compensation Plan. Ms. Glovach and Ms. Rooney left the Executive Session at 1:50 p.m. The Committee reconvened in regular session at 2:35 p.m. No votes or action were taken during Executive Session.

IV. Old Business:
None

V. New Business:

On a motion made by Mr. Bafundo, seconded by Mr. Saccente and unanimously approved, it was:

Resolved: “Management Incentive Compensation Program”

The Personnel Committee hereby resolves and recommends to the Connecticut Lottery Corporation’s Board of Directors to approve the Management Incentive Compensation program for FY 2013 comparable to the FY 2012 program without the cap.

On a motion made by Mr. Saccente, seconded by Mr. Bafundo and unanimously approved, it was:

Resolved: “Management Compensation Program”

The Personnel Committee hereby resolves and recommends to the Connecticut Lottery Corporation’s Board of Directors to adopt the essential terms of the FY 2012 Management Compensation program for FY 2013.

On a motion made by Mr. Saccente, seconded by Mr. Bafundo and unanimously approved, it was:

Resolved: The Personnel Committee authorized Ms. Noble, President & CEO to address salary compression within the available budget and to report back, prior to taking any action, to the Committee in January on steps to remedy this issue,

VI. Adjournment:

On a motion made by Mr. Bafundo, seconded by Mr. Saccente, and unanimously approved, the meeting was adjourned at 2:43 p.m.

Respectfully submitted,

By: Jane Rooney
Director of Human Resources
Connecticut Lottery Corporation