# Personnel Committee Special Meeting

Thursday, April 19, 2012

at 12:00 p.m.

held at the

Connecticut Lottery Corporation 777 Brook Street Rocky Hill, Connecticut 06067

<u>Committee Members</u>: Gale Mattison, Chairperson; Steven Bafundo; Natasha Pierre, in

attendance.

Other Attendees: Anne Noble, President & CEO; Lana Glovach; Diane Patterson;

Chelsea Turner; Jane Rooney.

<u>Call to Order:</u> Chairperson Mattison called the meeting to order at 12:08 p.m.

## I. Approval of Minutes:

On a motion made by Mr. Bafundo, seconded by Ms. Pierre and unanimously approved, the minutes of the March 23, 2012 Personnel Committee Special Meeting were approved.

#### III. Compensation Services Contract:

Ms. Noble provided an overview regarding seven proposals for a Compensation Services contract and recommended KardasLarson, LLC of Avon, Connecticut. On a motion made by Mr. Bafundo, seconded by Ms. Pierre and unanimously approved, Ms. Noble, President & CEO, was authorized to proceed in negotiating a contract with KardasLarson, LLC.

## II. <u>Executive Session</u>:

Chairman Mattison called for a motion to enter into Executive Session for discussion concerning: (1) update of Personnel Search Committee; (2) review of Draft Documents re: Job Descriptions and Functions; (3) Review and Evaluation of Performance of Senior Management; and (4) Review of Draft Ethical Conduct Policy.

On motion made by Mr. Bafundo, seconded by Ms. Pierre, and unanimously approved, the Committee moved into Executive Session at 12:12 p.m.

Chairperson Mattison invited the following individuals to attend the respective portions of the Executive Session:

- (1) Update of Personnel Search Committee: Ms. Noble, Ms. Glovach, Ms. Patterson and Ms. Turner:
- (2) Review of Draft Documents Re: Job Descriptions and Functions: Ms. Noble, Ms. Glovach, Ms. Patterson, Ms. Turner, and Ms. Rooney;
- (3) Review and Evaluation of Performance of Senior Management: Ms. Noble, Ms. Glovach, and Ms. Rooney;
- (4) Review of Draft Ethical Conduct Policy; Ms. Noble, Ms. Glovach, Ms. Patterson, Ms. Turner, and Ms. Rooney.

The Committee reconvened in regular session at 12:47 p.m. No actions or votes were taken during Executive Session.

#### IV. Old Business:

None

# V. New Business:

None

# VI. Adjournment:

On a motion made by Mr. Bafundo, seconded by Ms. Pierre, and unanimously approved, the meeting was adjourned at 12:48 p.m.

Respectfully submitted,

By: Jane Rooney

Human Resources Specialist Connecticut Lottery Corporation