Personnel Committee Special Meeting

Friday, March 23, 2012

at 12:00 p.m.

held at the

Connecticut Lottery Corporation 777 Brook Street Rocky Hill, Connecticut 06067

Committee Members:	Gale Mattison, Chairperson; Kenneth Saccente; Margaret Morton, in attendance.
Other Attendees:	Anne Noble, President & CEO; Lana Glovach; Jane Rooney
Call to Order:	Chairperson Mattison called the meeting to order at 12:06 p.m.

I. <u>Approval of Minutes</u>: On a motion made by Mr. Saccente, seconded by Ms. Morton and unanimously approved, the minutes of the January 6, 2012 Personnel Committee Special Telephonic meeting were approved.

II. <u>Executive Session</u>:

Chairman Mattison called for a motion to enter into Executive Session for review of Performance Evaluation re: Senior Management and for Attorney/Client Communications re: Contract termination.

On motion made by Mr. Saccente, seconded by Ms. Morton, the Committee moved into Executive Session at 12:09 p.m. Chairperson Mattison invited Ms. Noble and Ms. Glovach to stay for the Executive Session for the first item and Ms. Rooney was invited back in for the second item. The Committee reconvened in regular session at 12:29 p.m. No actions or votes were taken during Executive Session.

III. Discussion: Compensation Services Contract:

Ms. Noble provided an overview regarding seven proposals for a Compensation Services contract. The proposals will be reviewed and a meeting of the Personnel Committee will be called for recommendations and approval. The timeline for completion and implementation will be August 2012.

IV. Discussion: Connecticut Lottery Corporation Ethical Conduct Policy

Mr. Mattison discussed concerns regarding the current Ethical Conduct policy as applied to Board Members. The discussion centered on possible policy revisions to provide that the statutes are a floor and that the Board can impose more stringent requirements upon itself, particularly with respect to potential conflicts of interest and related disclosure. Mr. Mattison will reach out to the members of the board at the next Board meeting scheduled on April 12, 2012 with a timeline for completion of revision by June 2012.

- V. <u>Old Business:</u> None
- VI. <u>New Business:</u>

None

VII. <u>Adjournment:</u> On a motion made by Ms. Morton, seconded by Mr. Saccente, and unanimously approved, the meeting was adjourned at 12:55 p.m.

Respectfully submitted,

By: Jane Rooney Human Resources Specialist Connecticut Lottery Corporation