Personnel Committee Meeting

Special Meeting

March 31, 2011

at 12:00 p.m.

held at the

Connecticut Lottery Corporation 777 Brook Street Rocky Hill, Connecticut 06067

Committee Members:	Gale Mattison; Natasha Pierre; Steven Bafundo; Carolyn Long and Kenneth Saccente; Pat Racz, Chairperson attended via telephone.
Other Attendees:	Anne Noble, President & CEO; Sandra Cady; Chelsea Turner; Karen Mehigen
Call to Order:	Chairperson Racz called the meeting to order at 12:10 p.m.

I. <u>Approval of Minutes</u>:

On a motion made by Mr. Saccente, seconded by Mr. Bafundo and unanimously approved, the minutes of the January 26, 2011 Personnel Committee meeting were approved.

II. <u>Executive Session:</u>

The committee entered into executive session at 12:11 p.m. Chairperson Racz invited Ms. Noble, Ms. Cady, Ms. Turner and Ms. Mehigen to stay for the executive session relating to the Personnel Committee Search, and Ms. Noble and Ms. Cady were invited to stay for the discussion relating to performance evaluations of senior management. Ms. Turner and Ms. Mehigen departed at 12:30 p.m. The Committee reconvened in regular session at 1:10 p.m.

No actions or votes were taken during Executive Session.

III. <u>Review of Personnel Committee Spring Initiatives:</u>

Ms. Noble reviewed the timeline for the Personnel Committee for spring initiatives as set forth on the chart distributed to the Committee.

For consideration in May is a possible change to Powerball game rules regarding the ability to play. Mr. Saccente expressed concern regarding employees or regulators winning Powerball. Mr. Matteson inquired about procedures for changing the rules. Ms. Noble stated that the Lottery has the ability to change game rules for Lottery employees.

Ms. Racz commented that the timeline applied to the Personnel Committee as well as the Compensation Committee, which initiated discussion as to the need to have both committees, the difference being that the Board Chairperson and Vice-Chairperson are voting members of the Compensation Committee but not the Personnel Committee. A brief discussion on this issue occurred and was tabled for a later meeting.

- IV. <u>Old Business</u> None.
- V. <u>New Business</u> None.

VI. Adjournment:

On a motion made by Mr. Saccente, seconded by Mr. Matteson, and unanimously approved, the meeting was adjourned at 1:25 p.m.

Respectfully submitted,

By: Sandra Cady Director of Human Resources Connecticut Lottery Corporation